

## **Associate Attorney Position**

Matern Law Group, PC is a law firm headquartered in the City of El Segundo, with offices in Oakland and throughout California. We are devoted to plaintiff representation and protecting employee and consumer rights. We offer a collegial and rewarding work environment focusing on work/life balance fostering a culture of professional growth and development. We seek an energetic, detail-oriented, and organized individual to join our team immediately.

We are ideally seeking a candidate with 2-3 years of litigation experience and a desire to represent workers and consumers.

### Benefits Include:

- Health, dental and vision coverage; employee premium paid in full; optional PPO upgrades available
- Retirement savings plan; safe harbor employer contribution plus discretionary employer match
- Paid holidays, vacation, and sick time
- Paid jury duty and leave to vote
- Paid parking and casual dress office environment
- True team culture with a focus on cross-team training and support
- Hybrid in-person and remote work available

### Employment Attorney Qualifications:

- JD degree from an accredited law school and active California bar membership in good standing
- Minimum of 2 years of substantive employment litigation experience
- Experience taking and defending depositions and managing discovery
- Law and motion knowledge, including experience arguing motions
- Working knowledge of California Civil Procedure and Federal Rules of Court
- Strong analytical research and writing skills
- Excellent verbal and written communication skills
- Experienced with developing and sustaining client relationships
- Ability to work independently while collaborating within a team-oriented environment
- Commitment to representing employees and protecting their rights

Responsibilities:

- Develop strategy and actively manage case-load
- Independently attend court hearings
- Independently draft complaints, discovery, and motions
- Work on and assist in trial preparations
- Communicate with clients and witnesses
- Experience taking and defending depositions
- Draft and argue motions, including motions for class certification
- Conduct discovery, including depositions
- Work with expert witnesses, particularly in financial and statistical fields
- Manage settlement negotiations and participate in mediations
- Collaborate with co-counsel and opposing counsel
- Take cases to trial and arbitration, if necessary

*Ready to apply? Please email your resume and cover letter to:*

*[careers@maternlawgroup.com](mailto:careers@maternlawgroup.com) or call (424) 496-4432 for more info on where to send your application.*